



PRIMARY TEACHERS

POSITION DESCRIPTION

SECTION 1: School Identification

College Name

Regent College Inc.

Location

22 Colombo Street, Victoria Park, Western Australia, 6100

SECTION 2: Mission, Vision and Values

Regent College is a co-educational primary school focused on providing a Christian milieu for learning. It caters for students from Kindergarten to Year 6. Established in 1982, Regent College was associated with the then Rhema Family Church, now known as Riverview Church. Currently, Regent College operates as a separate entity; however, continues to have informal links with Riverview Church and the wider Christian community in Perth.

Our Mission:

To provide a Christ centered, inquiry focused learning environment, in which childhood is to be enjoyed and celebrated and where students develop a lifelong love of learning.

Our Vision:

To have a reputation in the community as a school known for its academic excellence and use of innovative teaching practices, where belonging, wellbeing and growth prepare students for their ongoing educational and faith journey.

Our Values:

Honesty | Respect | Compassion | Responsibility | Courage

Regent College aims to provide an excellent education within a caring Christian environment that will equip each child for today, and a successful future. At Regent, we believe that a child's character, talents and skills are all enhanced, not just by attending school, but by being part of a caring community. It is the role of the Regent College community, to equip children with a wide range of skills, self-belief and values that will give them a solid foundation for their lives.

SECTION 3: The Position

Title

Primary Teacher (1.0 FTE)

Primary Teacher (Long Service Leave Cover Term 1, 2024)

Department/Learning Area

Primary

Tenure

- **1.0 FTE:** 12-month contract commencing January 2024, pending a satisfactory completion of 6-month probationary period by the appointee, with possibility of becoming an ongoing position, or

- Long Service Leave Cover T1, 2024: 1 Term fixed contract.

SECTION 4: Remuneration Terms and Conditions

Conditions and salary are governed by the Regent College Inc Enterprise Bargaining Agreement.

SECTION 5: Reporting Relationships

Overall responsibility for the College lies with the Principal supported by the Senior Leadership Team comprising of the Deputy Principal and Business Manager.

Teachers report to the Deputy Principal for the performance of all aspects of the duties and responsibilities and the day-to-day operation requirements within the context of this Position Description.

SECTION 6: Responsibilities and Duties

Overview

You are employed as a Primary Teacher for Regent College and is required to work under the direction of the Principal.

Christian Values

The position requires you to be committed to the Christian Vision of the College.

Commitment to Child Safety

All children and young people who come to Regent College have a right to feel and be safe. We are committed to the safety and wellbeing of all children and young people. We are committed to providing a child safe and child friendly environment, where children and young people are safe and feel safe and are able to actively participate in decisions that affect their lives.

We have a zero tolerance for child abuse, grooming and other harm and are committed to acting in students' best interests and keeping them safe from harm.

The College regards its child safety responsibilities with the utmost importance and is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintaining a child safe culture.

Each member of the College community has a responsibility to understand the important and specific role that they play individually, and collectively, to ensure that the wellbeing and safety of all students is at the forefront of all that they do, and every decision that they make.

All Staff, including full-time, part-time, casual, relief, teaching and non-teaching Staff are required, as a condition of their employment at the College, to comply with our Child Safety Program, including our Child Safe Policy, the Child Safety Codes of Conduct, and their legal obligations with respect to the reporting of child safety incidents or concerns and regarding Working with Children Checks.

It is each individual's responsibility to be aware of key indicators of child abuse, grooming and other harm, to be observant, and to raise any and all child safety incidents or concerns with one of the College's Principals and with external agencies where required.

About the Role

Regent College has a strong commitment to improving teaching and learning practices and strives for continuous improvement. Therefore, it is important that applicants display their capacity to engage purposefully in this area. The

successful applicant should be able to substantiate a strong commitment to the development of the College pedagogy via avenues such as targeted professional learning and collaboration with colleagues.

Key to the Role:

The successful applicant will be enthusiastic, caring and have:

- ✓ Knowledge and experience in Primary Education, including an excellent understanding of the Australian Curriculum and Western Australian Curriculum requirements
- ✓ Knowledge and understanding of the [Australian Professional Standards for Teachers](#):
 - Professional knowledge
 - Professional practice; and
 - Professional engagement
- ✓ Excellent communication skills and capacity to working collaboratively
- ✓ A creative and caring approach to teaching
- ✓ Confidence in sharing their Christian faith within the College community

SECTION 7: Selection Criteria

Essential

1. To have a personal faith and commitment to the Lord Jesus Christ including regular church attendance and a lifestyle consistent with the expectations of the Christian faith
2. Knowledge and understanding of the Australian Professional Standards for Teachers and Western Australian curriculum requirements
3. Demonstrated understanding of assessment and pedagogical documentation
4. Focus on creating a supportive, inclusive learning environment
5. Ability to develop healthy relationships of mutual respect with students, parents and colleagues
6. Ability to embrace ethical reflective teaching practice
7. Demonstrated understanding and ability to teach from a Christian worldview
8. Highly developed communication skills, including effective communication with parents and support professionals
9. Ability to contribute positively to a Professional Learning Team
10. Become an active team collaborator within the College, consistent with its vision, mission and values
11. To have knowledge and ability to apply workplace health and safety principles in the workplace
12. To share Regent College's commitment to the safety and wellbeing of all children and young people and to apply the National Principles for Child Safety in the workplace

Desirable

1. HLTAID012 First Aid Qualification
2. Knowledge of TASS
3. Knowledge of Office 365 Suite
4. Knowledge of Sharp Reading, Words Their Way, Sounds-Write

SECTION 8: Application

The successful applicant will be a committed Christian able to actively contribute to the Christian ethos of the College. All applicants must submit evidence of:

1. TRBWA Registration
2. WWCC Currency
3. Australian Citizenship or Permanent Australian Residency
4. Academic qualifications (certified copies of degree and transcript)

For an application form please visit our website: <https://www.regentcollege.wa.edu.au/careers/> and return along with a covering letter, responses to the Selection Criteria outlined in Section 7 and a detailed Curriculum Vitae.

All applications should be submitted electronically to humanresources@regentcollege.wa.edu.au

Closing date: Tuesday, 28th November 2023